



The Walton Chronicle

Walton Community Services, Inc.
The Walton Chronicle



peace.



love.



community.

Small Businesses= **BIG** Impact

We often hear that small businesses are the engines of job creation in the United States. Their value and the role they play in our economy is sometimes underestimated because, they are in fact, small. But the truth is there's nothing small about the impact they have on our economy.

According to Entrepreneur Magazine there are between 25 million and 27 million small businesses in the U.S. that account for 60 to 80 percent of all U.S. jobs. And, a recent study by Paychex, says that small businesses produce 13 times more patents than larger firms.

According to SBA's Office of Advocacy, small businesses make up a whopping 99.7 percent of U.S. employer firms, and have accounted for 63 percent of the net new jobs created between 1993 and mid-2013! Since the end of the recession (from mid-2009 to mid-2013), small firms accounted for 60 percent of the net new jobs.

In fact, over half of America's workers either own or work for small businesses, which create two out of every three new jobs across the country. This strengthens not only local communities and economies, but bolsters the foundation of the economy nationwide.



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Board of Directors

Board Members:

Our Board of Directors are appointed members who jointly oversee the activities of Walton Community Services, Inc.:

Our board's activities are determined by the powers, duties, and responsibilities delegated by the CEO of Walton Community Services, Inc.

These matters are detailed in WCS's Policies and Procedures for the Board of Directors. The policies and procedures highlight the number of members on the board, how they are elected, and when they meet (quarterly).

- **The duties of the Board of Directors include:**

1. Governing the organization by establishing broad policies and objectives
2. Selecting, appointing, supporting and reviewing the performance of the CEO and Executive Director
3. Ensuring the availability of adequate financial resources; approving annual budgets
4. Showing an account to the stakeholders for the organization's performance.

- **When the board meets they use the SWOT analysis model to effectively highlight the strengths and weaknesses of WCS.**

S: Strengths

W: Weaknesses

O: Opportunities

T: Threats



2015 shatters the temperature record as global warming speeds

With just a month and a half left in 2015, it's clear this year will be by far the hottest on record, easily beating the previous record set just last year. The temporary slowdown in the warming of global surface temperatures (alsomisnamed the "pause") has ended, as each of the past four years has been hotter than the one before.

El Niño is one reason 2015 has been such an incredibly hot year. During El Niño events, hot water is transported from the deep ocean layers to the surface. Over the past 15 years, we've experienced more La Nina's than El Nanos, which helped temporarily slow the warming of global surface temperatures.

That changed in 2015, which has seen the third-largest surface temperature warming influence from an El Niño event on record (behind 1998 and 1987). The chart below breaks down global surface temperature data into years with El Niño, La Niña, neutral, and volcanic eruption temperature influences.

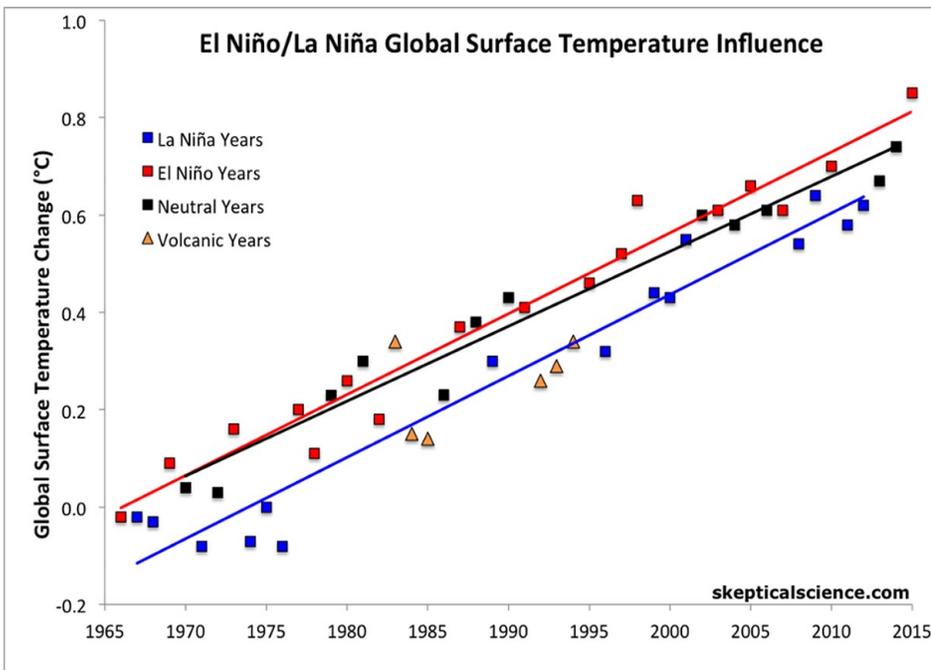
As the chart shows, 2015 will be more than 0.2°C hotter than 1998, despite having a slightly weaker El Niño warming influence. That temperature difference is the result of human-caused global warming. If we look at the tempera-

ture trends just for El Niño years, for La Niña years, and for neutral years, each has a trend of 0.15–0.17°C global surface warming per decade since the 1960s. The years during the mythical "pause" fall right along the long-term trend lines for each category (e.g. the blue points are consistently near the blue trend line).

This tells us that the long-term global warming trend persists, and it was only temporarily slowed because of the prevailing La Niña conditions from 1999 to 2012. In short, La Niña years in the 2000s have been hotter than previous La Niña years because of continued global warming, but

they're cooler at the surface than recent El Niño and neutral years.

We've now seen a new global surface temperature record in four of the past 11 years (2005, 2010, 2014, and 2015). This is consistent with a 2011 paper by climate scientists Stefan Rahmstorf and Dim Coumou, who found that as global warming continues, we should expect to set new records about once every four years.





Community Events:

Each year WCS host and participates in various community events both for profit and nonprofit. WCS is dedicated to spreading awareness and knowledge to the DD population.



Toys 4 Tots

Each year WCS teams up with its sister company Walton Nursing Hospice Services, Inc. and participates in Toys 4 tots. This year WNHS was listed as a toy distributor and distributed over 1500 toys to over 300 families in the greater Atlanta Area. Toys 4 tots registration opened in August of 2015 and Closed on October 12, 2015 in a little less than 2 months over 2500 families were registered for toys with WNHS. WNHS strived to serve each family the best they could with what they had. All families who received toys were thankful and greatly appreciative.



Must Ministries:

This year WCS agreed to partner with Must Ministries and feed over 200 hungry and homeless individuals in Cobb County. Must Ministries is a non-profit organization located in Cobb County. MUST has established itself as a servant leader caring for those in need in the Marietta, Smyrna and Canton/Cherokee county communities.

Founded in 1971 by the Rev. Wayne Williams, MUST Ministries' initial programs included a grocery bus ministries for the elderly, a youth tutoring program and outreach ministries to "alienated" young people.

Since it's inception, MUST has fulfilled Wayne's vision of connecting people who have a desire to help with those who need help the most.

Today, MUST encompasses more than 6,000 volunteers who are continually helping MUST Ministries achieve its goal of being Georgia's most respected servant-leader.



WNHS Feed the Hungry: Each year WCS teams up with its sister company WNHS and does Feed the Hungry. This year WNHS and WCS celebrated its 16th year of Feed the Hungry. As always it was a success with a great turn out.





CARF ; Certified accreditation of Rehabilitation



About CARF

CARF International, a group of companies that includes CARF Canada and CARF Europe, is an independent, nonprofit accreditor of health and human services.

Through accreditation, CARF assists service providers in improving the quality of their services, demonstrating value, and meeting internationally recognized organizational and program standards.

The accreditation process applies sets of standards to service areas and business practices during an on-site survey. Accreditation, however, is an ongoing process, signaling to the public that a service provider is committed to continuously improving services, encouraging feedback, and serving the community. Accreditation also demonstrates a provider's commitment to enhance its performance, manage its risk, and distinguish its service delivery.

Walton Community Services, Inc. has been CARF accredited since 2009. WCS's first chance at completing CARF accreditation was rigorous and strenuous and WCS was awarded with a 1 year accreditation, enough time to fix any and all recommendations. WCS did just that coming back strong October of 2010 with a score of 99% WCS was awarded with a 3 year seal . WCS recently went through accreditation again getting a score of 99.975 and was scored out of 806 standards and excelled in every area.

For doing such an outstanding job, the CEO awarded the administrative team with a spa day.





CAG Connection... About Community Access Services in GA

Community Access Group Services are facility-based and community-based settings outside the participant's own or family home or any other residential setting. 2. Provision of oversight and assistance with daily living, socialization, communication, and mobility skills building and supports in a group.



Community Access Group Assistance in acquiring, retaining, or improving:

- o Self-help
- o Socialization
- o Adaptive skills for active community participation and independent functioning outside the participant's own or family home, such as assisting the participant with money management, teaching appropriate shopping skills, and teaching nutrition and diet information

CAG goes on weekly activities and participates actively in the community.

Recently they held a costume contest for the Month of October, some members are featured below. WCS CAG member's enjoy their daily program and their peers and staff team they have known to grow and love daily.





Human Trafficking: The Role of the Health Care Provider

Human trafficking is a major public health problem, both domestically and internationally. Health care providers are often the only professionals to interact with trafficking victims who are still in captivity. The expert assessment and interview skills of providers contribute to their readiness to identify victims of trafficking.

Human trafficking is a global public health problem. Although difficult to quantify because of its underground nature, there are approximately 800,000 people trafficked across international borders annually. Of those, 80% are women or girls; 50% of these females are minors. In the United States alone, 50,000 persons are trafficked into the country every year, and there are approximately 400,000 domestic minors involved in trafficking. These statistics easily debunk the common myths that human trafficking only happens in other countries and that those who are trafficked in the United States are always of international origin. In fact, the United States is one of the largest market/destinations for trafficking in the world, second only to Germany.

Health care providers are one of the few professionals likely to interact with trafficked women and girls while they are still in captivity. One study found that 28% of trafficked women saw a health care professional while still in captivity. This represents a serious missed opportunity for intervention. Health care providers are in a unique position to identify victims of trafficking and provide important physical and psychological care for victims while in captivity and after. This article provides clinicians with knowledge on trafficking and offers specific tools that they can use to assist victims in the clinical setting.

According to the US Department of State, human trafficking is “The recruitment, harboring, transportation, provision, or obtaining of a person for labor or services through the use of force, fraud, or coercion for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery.” Sex trafficking is “When a commercial sex act is induced by force, fraud, or coercion, or when the person induced to perform such an act has not attained 18 years of age.” A victim need not be physically transported from one location to another in order for the crime to fall within these definitions.

Sex trafficking and prostitution are not the same, but the distinction between the two is subtle and difficult to define. The literature on the conceptual differences is conflicting and largely dependent on the author’s beliefs about legalized prostitution. The main distinctions made in the literature between trafficking and prostitution are consent and coercion. Sex trafficking and prostitution are similar in that both are exploitive; women may suffer sexual assault by clients and/or pimps; and women may suffer extreme stress reactions, trauma, depression, and multiple medical problems presents a summary of possible differences.

Prostitution	Sex Trafficking
Woman is generally aware of the type of work in which she will participate (voluntary involvement)	Woman is generally unaware of the type of work she will be doing (involuntary involvement)
Women work independently or with a pimp	Women always have a pimp or trafficker
Commonly work in the same geographic location	Commonly are moved by the trafficker to different locations
Women are paid	Women are generally not paid
May be legal or illegal	Always illegal
Does not always involve force, fraud, or coercion	Always involves force, fraud, or coercion



Norovirus .. Winter Disease Prevention

What causes norovirus?

People become infected with norovirus when they eat food or drink liquids that have been contaminated; raw or undercooked oysters and raw fruits and vegetables have been implicated in some outbreaks. You can also get infected if you touch an object or surface that has been infected with the virus and then touch your nose, mouth, or eyes.

Norovirus thrive on cruise ships (as well as in daycare centers, restaurants, nursing homes, and other close quarters), because they are very hardy and highly contagious. They can survive temperature extremes in water and on surfaces.

Once someone is infected from contaminated food, the virus can quickly pass from person to person through shared food or utensils, by shaking hands or through other close contact. People who have a weakened immune system are particularly susceptible to catching norovirus.

What Are the Symptoms of a Norovirus Infection?

If you come down with a norovirus infection, you'll probably go from being completely healthy to feeling absolutely miserable within a day or two after being exposed to the virus. Typical symptoms include nausea, vomiting (more often in children), watery diarrhea (more often in adults), and stomach cramps.

Norovirus Treatment

Norovirus, like other viruses, don't respond to antibiotics, which are designed to kill bacteria. No antiviral drug can treat noroviruses, but in healthy people the illness should go away on its own within a couple of days. Most people don't have any long-term problems from the virus.

To prevent dehydration, make sure to drink plenty of liquids, especially water and juices. Give children an oral rehydration solution (such as Pedialyte) to replace lost fluids and electrolytes. Avoid sugary drinks, which can make diarrhea worse, as well as alcohol and caffeinated beverages, which can dehydrate you further.

Symptoms of dehydration include dizziness when standing, dry mouth, and a decrease in urination. If severe dehydration develops, contact your doctor. Severe dehydration is sometimes treated with intravenous (IV) fluids.



Norovirus .. Winter Disease Prevention

How to Prevent Norovirus Infection

Good hygiene is the key to preventing an infection with norovirus, especially when you are in close surroundings with a lot of other people.

Wash your hands often with soap and water for at least 15 seconds, or use an alcohol-based hand sanitizer, especially after going to the bathroom or changing a baby's diaper, and before you prepare or eat food.

- Carefully dispose of any contaminated items (such as dirty diapers). Wash raw fruits and vegetables thoroughly. Cook oysters and other shellfish before eating them.

- Clean and disinfect surfaces with a mixture of detergent and chlorine bleach after someone is sick.

If you have norovirus, don't prepare food for at least two to three days after you feel better.

protect yourself from norovirus

- ▶ wash your hands often
- ▶ cook shellfish to 140°F or higher
- ▶ rinse fruits & vegetables thoroughly
- ▶ after vomiting or having diarrhea, immediately clean & disinfect surfaces & wash soiled laundry
- ▶ when you are sick, don't prepare food or care for others



Upcoming Events 2016:

Annual Spring Fling– April 2016

C.N.A/ Nurses Day- May 2016



3rd Quarter 2015: Marie Prepeit

4th Quarter 2015: Beatrice E.

Please submit employee of the quarter nominations to nekea @
nekea4wcs@waltoncommunityservices.com

HAPPY HOLIDAYS !!!

